

DIVERSITY AND INCLUSION POLICY OF THE VIATRIS INC. BOARD OF DIRECTORS

This policy has been adopted by the Board of Directors (the “Board”) of Viatris Inc. (the “Company”).

THE BOARD’S POLICY ON DIVERSITY AND INCLUSION

- 1.1** The Board is committed to fostering a culture of inclusion and seeking, supporting, valuing and leveraging diversity in its composition, among other characteristics that the Board believes serve the best interests of the Company and its stakeholders.
- 1.2** The Board seeks to reflect a diverse composite mix of nationalities, ethnicities, races, ages, and/or genders, among other characteristics that the Board believes serve the best interests of the Company and its stakeholders.
- 1.3** The Board seeks to identify a diverse talent pool of Director candidates reflecting characteristics referenced in sections 1.2 and 1.4, among others, for consideration as part of the Board’s refreshment and succession planning.
- 1.4** In terms of education and professional background and experience, the Board seeks to recruit members who are knowledgeable of and/or have experience in one or more of the following areas, among others:
 - a. the healthcare industry;
 - b. medicine, research, manufacturing, and/or commercialization;
 - c. executive leadership, public company management, and/or strategic planning;
 - d. finance, administration, auditing, and/or accounting;
 - e. corporate governance; stakeholder engagement and/or corporate/public affairs;
 - f. mergers and acquisitions;
 - g. risk management;
 - h. legal and regulatory;
 - i. board and/or executive compensation;
 - j. human capital management;
 - k. global or international business; and/or
 - l. social and/or environmental responsibility.